### Little Helps Plan KPIs 2019/20 Data Summary Table.

<table>
<thead>
<tr>
<th>KPI</th>
<th>Action</th>
<th>Performance</th>
</tr>
</thead>
</table>
| **Prevent waste and pollution** | Reduce absolute carbon emissions | -
| | Reduce supply chain carbon emissions | -
| | Halve food waste in our own operations | -
| | Achieve zero net deforestation in our supply chain | -
| | Build trusted partnerships with our suppliers | -
| | Lead the industry in addressing the animal welfare issue | -
| | Continue to build an inclusive culture at Tesco | -
| | Introduce an updated suite of development training | -
| | Invest in training for our colleagues | -
| | Help colleagues look after their health | -
| | Support the projects and causes that matter to the local communities in every community | -
| | Help colleagues look after their mental health | -
| | Continue to provide opportunities for young people to have an opportunity to learn and develop | -
| | Achieve our net zero carbon target for all owned assets by the end of 2020 | -
| | Source 65% of our electricity from renewable sources by 2020; 100% | -
| | Reduce food waste in the food supply chain. To support the projects and causes that matter to the local communities in every community, we will continue to provide opportunities for young people to have an opportunity to learn and develop | -
| | Halve food waste in the food supply chain | -
| | Reduce supply chain carbon emissions | -
| | Tackle deforestation and protect wildlife | -
| | Achieve zero net deforestation in our supply chain | -
| | Build trusted partnerships with our suppliers | -
| | Lead the industry in addressing the animal welfare issue | -
| | Continue to build an inclusive culture at Tesco | -
| | Introduce an updated suite of development training | -
| | Invest in training for our colleagues | -
| | Help colleagues look after their health | -
| | Support the projects and causes that matter to the local communities in every community | -
| | Help colleagues look after their mental health | -
| | Continue to provide opportunities for young people to have an opportunity to learn and develop | -

### Data Summary Table

**Little Helps Plan KPIs 2019/20**

<table>
<thead>
<tr>
<th>KPI</th>
<th>Action</th>
<th>Performance</th>
</tr>
</thead>
</table>
| | Prevent waste and pollution | -
| | Reduce absolute carbon emissions | -
| | Reduce supply chain carbon emissions | -
| | Halve food waste in our own operations | -
| | Achieve zero net deforestation in our supply chain | -
| | Build trusted partnerships with our suppliers | -
| | Lead the industry in addressing the animal welfare issue | -
| | Continue to build an inclusive culture at Tesco | -
| | Introduce an updated suite of development training | -
| | Invest in training for our colleagues | -
| | Help colleagues look after their health | -
| | Support the projects and causes that matter to the local communities in every community | -
| | Help colleagues look after their mental health | -
| | Continue to provide opportunities for young people to have an opportunity to learn and develop | -

---

*Note: The data presented in the table is illustrative and not reflective of actual performance.*

---

*This table reflects the KPIs set for 2019/20, with targets and progress reported as of the year-end.*

---

*For further details, please refer to the Tesco PLC Sustainability Report.*