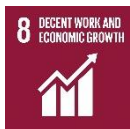


Marine.

Why It Matters.

Covering three quarters of the Earth’s surface¹, oceans are home to some of the planet’s most unique and diverse creatures. They also serve as a key source of food, with more than three billion people depending on the oceans as their primary source of protein¹. As the UK’s biggest fishmonger, we have an important role to play in promoting healthy oceans and fish stocks.

Relevant Sustainable Development Goals (SDGs).



SDG 8 Decent Work and Economic Growth aims to protect labour rights and promotes decent work for all. We are committed to ensuring the workers in our fishing supply chain are treated with respect with safe working conditions. Our human rights strategy supports, in full, the United Nations (UN) Universal Declaration of Human Rights and the International Labour Organization (ILO) Core Conventions and is integrated with our marine strategy to help address the risks associated with the fishing industry.



SDG 14 Life Below Water aims to conserve and sustainably use the oceans, seas and marine resources for sustainable development. Our marine strategy contributes to Target 14.1 with the work we are doing with Global Ghost Gear initiative and Targets 14.2 and 14.4 through our focus on better fisheries management and the adoption of a Seascape approach.



SDG 17 Partnership for the Goals recognises the importance of collaboration. Our marine strategy has been developed with the input, knowledge and expertise of our colleagues, suppliers and NGO partners and we are committed to working in partnership with others to progress our commitments. Longstanding collaborations include the Ocean Disclosure Project, WWF and the Global Tuna Alliance.

Highlights.

63% of our wild seafood volumes in UK/ROI certified by MSC

Marine Stewardship Council (MSC) Supermarket of the Year 2021

Mapped our tuna sources in support of the seascape approach which we launched in 2021

¹ UNDP

Our Approach.

As a major retailer sourcing globally and the UK's biggest fishmonger, Tesco has an important role to play in promoting healthy oceans, fish stocks and in preserving resources for future generations. We work collaboratively across the industry to responsibly source our seafood.

We aim to sustainably source all our seafood. Our marine strategy covers both wild and farmed fish products and focuses on three key areas: the health of fish stocks; impacts on non-target species; and the health of the marine ecosystem. We work with the [Sustainable Fisheries Partnership \(SFP\)](#) and other partners, including WWF, to collect data on our source fisheries, risk assess them, and work with our suppliers on any improvements that are needed. All our seafood sources are publicly disclosed and can be found online through the Ocean Disclosure platform [here](#).

Tuna is among the most popular and widely consumed species of seafood consumed in all our markets and tuna accounts for a significant proportion of our fish sales, but not all tuna fisheries are being managed sustainably. We have therefore identified tuna as a priority product where we are taking action to improve tuna fisheries and move towards more sustainable sources.

Improve

We are improving fishing practices in our supply chain by sourcing our fish responsibly to preserve natural ecosystems and marine wildlife. To achieve this, we are:

- **Responsibly sourcing all our wild fish** and working with our suppliers to engage in Fishery Improvement Projects (FIPs). We continue to see the importance of certification as part of the journey and are committed to achieve 100% sustainable seafood by 2030 and 100% sustainable tuna by 2025.
- **Improving tracing systems** to ensure that all our seafood can be traced back to the boat that caught it. We adopt a zero-tolerance policy towards [Illegal, Unreported and Unregulated \(IUU\) fishing](#).
- **Helping to reduce ocean pollution from waste abandoned by the fishing industry** through our collaboration with Global Ghost Gear on their '[Fishing for Litter](#)' initiative.

- **Working with suppliers to protect the health of target fish stocks**, while reducing the impact of fishing on non-target species and the wider marine environment by continuing to explore how to reduce bycatch or unwanted catch.
- **Promoting human rights in the fishing industry.** We want to ensure that workers in our supply chains are treated with respect and are working safely by having visibility of working conditions along the supply chain. We are working with suppliers to identify and alleviate risks, such as through programmes including [Project Issara](#) and our work with the [Seafood Ethics Action Alliance](#). In 2019, we initiated our first Human Rights Impact Assessment (HRIA) in the Vietnamese prawn supply chain. Results of this assessment can be found [here](#).



Read more about how we are improving our sustainable fishing processes [here](#).

Transform

We are transforming the way fish are managed to ensure that marine stocks are preserved for the long-term. We are driving innovation by:

- **Adopting a Seascape approach** to tuna sourcing. In 2021, in line with [WWF's global tuna strategy](#), we changed our approach to tuna sourcing from a gear-based approach to a governance-based approach.
- **Developing a Tuna Sourcing Issue Identification Checklist** with WWF, with the aim of highlighting key areas to improve, understand where we can make a difference and where we should focus our efforts alongside our suppliers to help our progress towards a seascape approach. We've measured all our tuna sources against this checklist.
- **Encouraging sustainable feeding practices in our supply chain.** For example, we continue to trial alternative sustainable feed ingredients, such as [algal oil and insect feed](#), understanding how they can be incorporated into the diet of the farmed fish that we sell in the future.
- **Reducing the Forage Fish Dependency Ratio (FFDR) < 1 reflected in the [WWF Basket Metric](#).** FFDR provides an indication of how many wild-caught fish are used to produce farmed fish.



See how we are working with WWF to transform the future of tuna [here](#).

Advocate

To source fish sustainably, we need to play our part in supporting effective ocean governance and ensuring collective action in key areas. To achieve this, we are:

- **Working with WWF and suppliers to advocate for the adoption** of a [Seascope approach](#) across the wider industry to protect the health of the entire marine ecosystem, starting with our tuna supply chain.
- **Continuing our advocacy efforts to improve the status of yellowfin tuna** from the Indian Ocean. We do not source tuna and billfish from the Indian Ocean due to environmental concerns and the lack of management progress. We [continue to call](#) for a robust plan for yellowfin tuna this year, with the aim of cutting catches in the Indian Ocean by 30%.
- **Enhancing transparency in seafood supply chains through the [Ocean Disclosure Project \(ODP\)](#)** by improving and expanding disclosures relating to seafood sourcing.
- **Working as a member of the Steering Committee of the [Global Tuna Alliance \(GTA\)](#)**, an independent group of retailers and supply chain companies, to ensure that tuna ultimately meets the highest standards of environmental performance and social responsibility with a clear five year strategy in place.
- **Convening industry** to advocate for a robust UN High Seas Treaty – all GTA and Sustainable Seafood Coalition (SSC) members now support this aim.

Awards and Benchmarks.

MSC Supermarket of the Year 2021

Our efforts to continue improving the sustainability of our seafood offer has once again been recognised by the annual MSC awards in the UK where we were awarded MSC Supermarket of the Year 2021.



Performance.

		UK/ROI data			
Commitment	KPIs	2018/19	2019/20	2020/21	2021/22
Sustainably source all seafood	Percentage of wild-caught seafood (tonnes) certified by Marine Stewardship Council (MSC)	72%	79%	63%	63%

Our performance remained consistent with 2020/21 despite the loss of mackerel certification affecting the whole industry. We continue to sell mackerel while stocks remain at healthy levels, but we continue to work with others, including the North Atlantic Pelagics Advocacy (NAPA) group, to ensure long-term sustainability of stocks. In 2021, through the NAPA group, we aligned on the aim to help recover mackerel's and herring's MSC certification and increase the percentage of wild-caught seafood certified to MSC to back over 70% over the next three years.

Methodologies.

How we measure our progress

To track our progress in sustainably sourcing all our wild-caught seafood, we rely on the expertise and guidance of the Marine Stewardship Council (MSC) to set our KPI.

Percentage of wild-caught seafood (tonnes) certified by Marine Stewardship Council (MSC)

As defined by percentage (volume) of wild-caught seafood (fish and shellfish) sourced for Tesco UK and Ireland certified as sustainable. To calculate this, suppliers enter data on the fisheries they use monthly. Data is entered via the Sustainable Fisheries Partnership online portal.

Looking ahead.

Our marine strategy focuses on three key areas: how we can meet recognised sustainability criteria with the species in our portfolio who do not yet hold a certification; delivering our Tuna Roadmap, including doing our part to achieve an ecosystem-based approach; and focusing on how to further reduce the environmental footprint of aquaculture feed, starting with salmon.

Commitments and targets

- 100% MSC certified tuna by 2025.
- Reducing the Forage Fish Dependency Ratio (FFDR) < 1 reflected in the [WWF Basket Metric](#).
- Roadmap to transition to ecosystem-based tuna fisheries management by 2030.
- 100% sustainable seafood by 2030.

Read more about our approach

Upholding Human Rights in Fishing

Joining the Ocean Disclosure Project

WWF Seascape Project

Responsible Tuna Sourcing

Policies

Seafood Policy

Highlights of our journey to date.

